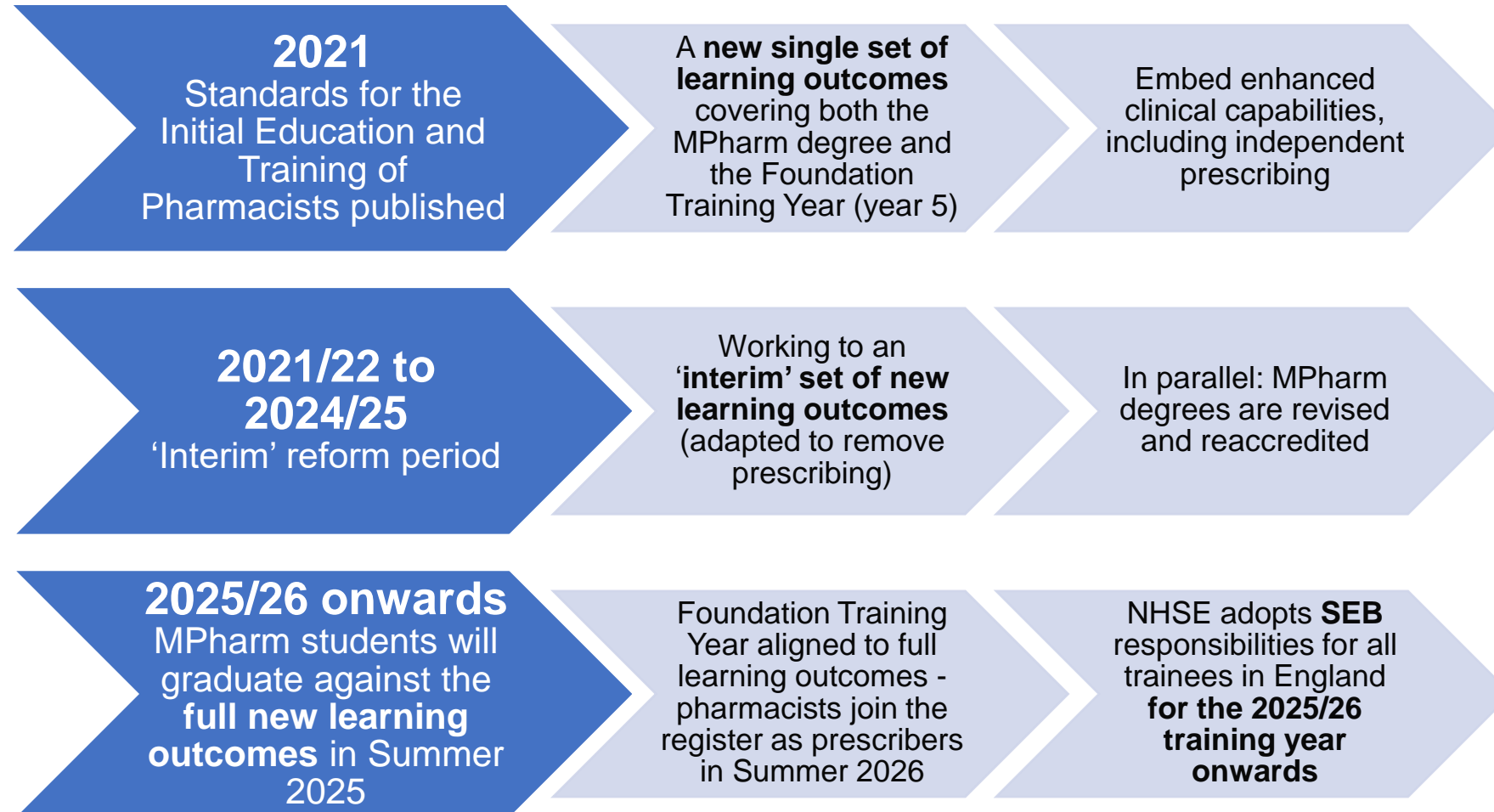


Pharmacist Foundation Training is changing from 2025/26: What do I need to know? How do I prepare?

How the Foundation Training Year is changing



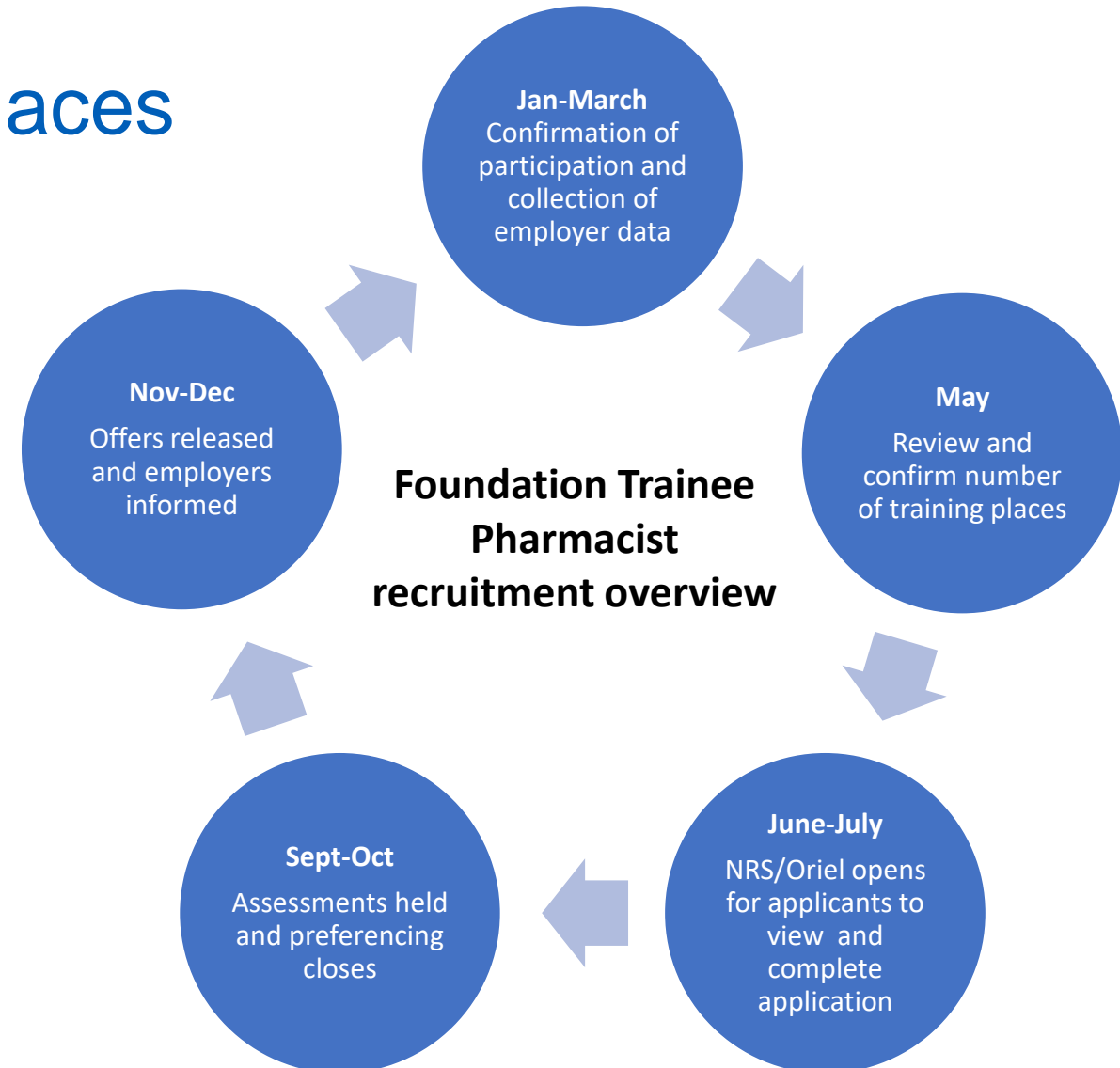
Key elements of the Foundation Training Year 2025/26

NHSE Workforce, Training and Education Directorate (NHSE WT&E) takes on role of statutory education body, with responsibility for all trainee pharmacists in England, across all sectors

Key elements for Foundation Training Year	Objectives for 2025/26 Training Year
Trainee pharmacist recruitment and selection system/process	<ul style="list-style-type: none"> • All trainee pharmacist places recruited via National Recruitment Scheme (NRS) / Oriel regardless of primary sector of employment • Single harmonised funding model
Quality Assurance of training sites sets out key requirements	<ul style="list-style-type: none"> • Designated Supervisor (DS) • Access to prescribing learning setting • Access to Designated Prescribing Practitioner (DPP) • Cross-sector rotation • NHSE WT&E Assessment Strategy • NHSE WT&E E-portfolio
Training/learning materials	<ul style="list-style-type: none"> • NHSE WT&E provides national learning materials available to all trainees, supporting Assessment Strategy
Training course provision	<ul style="list-style-type: none"> • NHSE WT&E provides consistent funded training course for all trainees

Recruitment: Route to foundation training places

- The National Recruitment Scheme (NRS) / Oriel will become the only route to a funded foundation training place for trainees commencing August 2025
 - Between 3.5k-4k places already use the NRS
 - Standardised and centralised recruitment process on behalf of employers
 - Single point of application and equality of opportunity for applicants

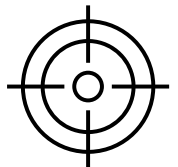


Cross-sector rotation

The primary aims of IETP reform stated by the GPhC include:

“To produce adaptable pharmacist professionals who will be confident and capable of operating in multi-professional teams across a variety of healthcare settings, to meet diverse and changing patient needs”

“Placing an emphasis on creating confident pharmacists that are capable of operating within a variety of healthcare settings”



Goal: Incorporate rotations between multiple sectors of practice during the Foundation Training Year, including hospital, community and GP.

- Actively exploring for 2025/26
- Building on the evidence generated from the HEE Trainee Pharmacist in GP Programme (split placements) around effective duration and design

Quality agenda for training sites 2025/26

Training plan

- Must support completion of practice-based Assessment Activities
- Ensure access to a prescribing learning setting
- Learning outcomes for cross-sector rotation

Assessment & Supervision

Training site must:

- Confirm that a DS and a DPP will be role specification requirements
- Use NHSE Assessment Strategy and associated Assessment Activities
- Use NHSE E-portfolio

Trainee support

- Clear process for reporting concerns – from the trainee or supervisor
- Accessing additional support where needed

Quality monitoring

- A range of data and reporting, including National Education and Training Survey (NETS), E-portfolio data and reported issues
- Underpinned by the Quality Framework

Harmonising Foundation Training Funding

Current situation

- NHSE WT&E provide training contribution to NHS Managed Sector (hospital) training sites
- NHSE WT&E also provide a funded training course for all hospital-based trainees.
- Community Pharmacy training site can draw on the Training Grant
- Community pharmacy receive no funding for provision of a training course
- Variation in funding between sectors and regions within NHSE

Direction of travel

- Establish harmonised funding model with single, equitable payment to each training site
- Equitable provision of funded training course for all trainees

Next steps

- Funding for community pharmacy grant with Education Directorate – process in development for Aug 2023 cohort working with GPhC
- Work with key stakeholders and senior leaders to determine timescales of future harmonisation

Key messages to take away

- The National Recruitment Scheme (NRS) / Oriel will become the single-entry route to obtain a funded Foundation Training Year place for employers – opens Jan 2024
- Key NRS/Oriel Terms of Participation – full Terms of Participation Autumn 2023
- Development of harmonised funded model will continue to progress across FTY
- Training course provision in development
- Training sites will be required to confirm that they will meet the Terms of Participation for 2025/26 training year in early 2024, but then have a longer time period to establish detailed arrangements prior to trainees starting

Call to action

- Consider what you need to do to prepare for the training site requirements in 2025/26 – **what can you do? What support do you need?**
- Explore system-level relationships to develop cross-sector collaboration opportunities – **consider informal, shorter cross-sector rotations in 2023/24 and 2024/5 training years**
- Support existing prescribers to use qualification – laying groundwork for supervisor role – **support non-prescribers to train**
- Consider what support you can give to training sites in other sectors, and what you can gain from the relationship
- Engage with the Assessment Strategy and E-portfolio – **early familiarity will support adaptability to subsequent changes**

Find out more and get in touch

- To receive news by email about the initial education and training of pharmacists, please complete this form: <https://healtheducationyh.onlinesurveys.ac.uk/register-for-ietp-updates>
- Engage with the Assessment Strategy and E-portfolio: www.hee.nhs.uk/our-work/pharmacy/trainee-pharmacist-foundation-year-programme
- Bookmark the NRS/Oriel site: www.lasepharmacy.hee.nhs.uk/national-recruitment/
- Email address: traineepharmacist@hee.nhs.uk